

Table 1 displays the number of budgeted positions, budgeted vacancies, turnovers, and the percent of vacancies and turnovers. This way positions can be compared between the actual number and percentage of a position. For example, registered nurse has the highest budgeted vacancies at 318.0 vacancies; however, emergency medical technician has the highest percent of budgeted vacancies at 61.1 percent. This is because emergency medical technician has only 18 budgeted

positions and 11 budgeted vacancies and registered nurse has a great deal more budgeted positions at 5341.1 positions and more budgeted vacancies at 318.0 vacancies. Therefore, emergency medical technician has a higher percent of budgeted vacancies at 61.1 percent because of the lower number of positions and vacancies while registered nurse has a lower percent of budgeted vacancies at 6.0 percent because of the higher number of positions and vacancies.

Table 1
Number of Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnover	Percent of Turnover
Accredited Record Technician	80.0	16.0	20.0%	4.0	5.0%
Audiologist	2.0	0.0	0.0%	1.0	50.0%
Case Manager	21.0	1.0	4.8%	2.0	9.5%
CD Counselor	37.0	5.0	13.5%	4.0	10.8%
Certified Coding Specialist	61.8	0.0	0.0%	3.0	4.9%
Certified Dietary Manager	140.5	4.0	2.8%	11.0	7.8%
Certified Medical Assistant	69.0	4.0	5.8%	7.0	10.1%
Certified Nurse Midwife	4.0	0.0	0.0%	0.0	0.0%
Certified Nurse Practitioner	171.0	8.0	4.7%	24.0	14.0%
Chiropractor	0.0	0.0	None	0.0	None
Clinical Nurse Specialist	18.0	4.0	22.2%	1.0	5.6%
Dietitian	85.0	8.1	9.5%	4.0	4.7%
Emergency Medical Technician	18.0	11.0	61.1%	0.0	0.0%
Health Unit Clerk	33.0	0.0	0.0%	4.0	12.1%
Licensed Practical Nurse	995.9	84.0	8.4%	109.5	11.0%
MDS Coordinator	81.0	0.0	0.0%	13.0	16.0%
Medical Technician	453.6	33.0	7.3%	39.0	8.6%

Source: South Dakota Department of Health

Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31st 2004.

For definitions of percent of vacancies and percent of turnovers see Appendix A.

Table 1
Number of Positions, Vacancies, Turnovers, and Percent of Vacancies and Turnovers (continued)

Positions	Budgeted Positions	Budgeted Vacancies	Percent of Budgeted Vacancies	Turnover	Percent of Turnover
Nephrologists	4.0	1.0	25.0%	0.0	0.0%
Nurse Anesthetists	151.0	9.0	6.0%	11.0	7.3%
Nursing Assistant	3,253.7	173.0	5.3%	1,167.6	35.9%
Occupational Therapist	117.3	3.7	3.2%	27.2	23.2%
Occupational Therapist Assistant	26.6	1.6	6.0%	3.0	11.3%
Operating Room Technician	57.0	2.0	3.5%	4.0	7.0%
Paramedic	26.0	0.0	0.0%	5.0	19.2%
Patient Care Technician	194.8	14.0	7.2%	63.3	32.5%
Pharmacist	187.0	24.0	12.8%	6.0	3.2%
Pharmacist Technician	137.0	16.0	11.7%	11.0	8.0%
Physical Therapist	260.9	37.2	14.3%	24.4	9.3%
Physical Therapist Assistant	65.9	3.0	4.6%	6.1	9.3%
Physician	806.0	62.0	7.7%	41.0	5.1%
Physician Assistant	193.1	19.0	9.8%	9.0	4.7%
Podiatrist	7.0	2.0	28.6%	0.0	0.0%
Psychiatrist	13.0	0.0	0.0%	0.0	0.0%
Psychologist	41.0	13.0	31.7%	6.0	14.6%
Registered Nurse	5,341.1	318.0	6.0%	536.5	10.0%
Radiological Technologist	356.8	14.0	3.9%	25.0	7.0%
Registered Record Administrator	17.0	1.0	5.9%	0.0	0.0%
Respiratory Therapist	173.0	17.0	9.8%	12.2	7.1%
Restorative Aides	134.1	0.4	0.3%	7.0	5.2%
Social Worker	202.0	18.0	8.9%	30.0	14.9%
Speech Pathologist	62.0	2.0	3.2%	6.0	9.7%
Surgical Technician	191.6	1.0	0.5%	14.0	7.3%
Ultrasound Technician	48.0	8.0	16.7%	1.0	2.1%

Source: South Dakota Department of Health

Note: Turnover is the number of employees who left the facility during the fiscal year.

Vacancy numbers are as of January 31st 2004.

For definitions of percent of vacancies and percent of turnovers see Appendix A.